



## West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

Registered Office: Vidyut Bhavan, Bidhannagar, Block-DJ, Sector-II, Kolkata-700 091

CIN: U40109WB2007SGC113473, website: www.wbsedcl.in

Office Order No: 1966

Dated: 12-02-2021

### Sub:- Conferring of designation to the employees having availed the benefits of 'Special Service Linked Scheme'

The benefit of Special Service Linked Scheme was extended to the Class-I Officers w.e.f 01.06.2009 through Office Order No: 144 dated: 26.06.2009. Though the financial benefit was extended to the employees who have completed 25 years of continuous service from the date of their induction in the service, but no change of designation was made in such cases.

Grievances were raised from the ends of different stakeholders quite some time past demanding award of a suitable designation apart from extending the financial benefits to those Class-I employees who have completed 25 years of continuous service. The management of the Company, considering the emerging business requirement, was also contemplating to award a suitable and appropriate designation to the employees commensurate with their seniority who have completed 25 years of continuous service as a Class-I Officer and obtained the benefit of Special Service Linked Scheme.

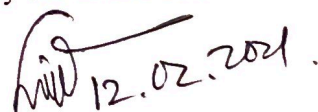
Now, in consideration of all the above, it is, hereby, ordered that the technical & non-technical employees of Class-I category holding 3<sup>rd</sup> level posts and have obtained the benefit under Special Service Linked Scheme after completion of 25 years of continuous and satisfactory service since their induction in Class- I regular posts will be designated as '**Deputy Chief Engineer**' and '**Deputy General Manager**' ( in the respective discipline) respectively without any financial benefit/ change of pay.

It has further been decided that those Deputy Chief Engineers and Deputy General Managers will also be called for interview for promotion to the post of Addl. Chief Engineer and Addl. General Manager as the case may be alongwith the Superintending Engineers/ Sr. Managers as per seniority, presently being followed, as per provision..

All other terms & conditions of Office Order No: 144 dated: 26.06.2009 shall, however, remain unchanged.

This order takes immediate effect.

This has reference to the resolution adopted by circulation by the Board of Directors of the Company.

  
(Sujay Sarkar)  
Director (HR)

Distribution :

1. Adviser(S&V), WBSEDCL.
2. Legal Adviser, WBSEDCL.
3. Advisor (Recruitment), WBSEDCL.
4. Chief Engineer: Dist./Dist. Planning/RE/Dist. Projects-I/II/III/Commercial/Hydel/PTP/Regulation/CRM/P&C/DTD/PIDD/PSPD/PPSP/R&EM/Solar/HydelConstn./Communication/Corp.Monitoring, WBSEDCL
5. **Chief Engineer (IT)- with request for uploading this Circular in the Website of the Company.**
6. Chief Engineer & Project Manager, PPSP HQ, WBSEDCL.
7. General Manager:(HR&A): Corp./T&D and PM, WBSEDCL.
8. General Manager(F&A): Corp./IA, WBSEDCL.
9. Company Secretary, WBSEDCL.
10. Project Manager, PPSP Site/RHP/TCFHP/JHP, WBSEDCL.
11. Addl. Chief Engineer, Safety/S&LP, WBSEDCL.
12. Officer on Special Duty, WBSEDCL.
13. Chief Vigilance Officer, WBSEDCL.
14. Zonal Manager: Kolkata/Burdwan/Midnapur/ Berhampur/ Siliguri Zone, WBSEDCL
15. Addl. Genl. Manager (HR&A): SSC/CLM/Corp./ES ER-I./Dist./Legal/Vigilance/ES ER-II/Recruitment & Manpower Planning/PSPD/Common Service Cell/HCM Core Team/HRDD/Project-II/Land Acquisition/ Board Cell, WBSEDCL.
16. Project Manager: Siliguri/ Raiganj/ Berhampore/ Barast/ Burdwan/ Jalpaiguri/ Coochbehar/ Malda/ Balurghat/ Murshidabad-Nadia/ West Midnapur/ East Midnapur/ Bankura/ Baruipur/ Howrah-Hooghly/ Suri RE Project, WBSEDCL.
17. Addl. Genl. Manager (F&A): Corp.-Finance/B&A/MIS-ESTB/Terminal Claims/ Hydel/Dist../RE/ P&C/ Internal Audit/Project-II/ IT, WBSEDCL.
18. Advisor (Corporate Communication), WBSEDCL.
19. Chief Medical Officer, WBSEDCL.
20. Resident Director, Liaison Office, New Delhi, WBSEDCL.
21. Chief Security Officer, WBSEDCL.
22. Adviser (Land)/Chief Land Officer, Land Acquisition Cell, WBSEDCL
23. Sr. Manager (F&A)/(HR&A), Indirect Taxes/ Budget/ Estb. Corp/ CMC/ EMD, WBSEDCL
24. Regional Manager: South 24-Parganas/ Bidhannagar/ Balurghat/ North 24-Parganas/ Howrah/ Hooghly/ Burdwan/ Birbhum/ Tamluk/ Midnapur/ Bankura/ Purulia/ Nadia/ Alipurduar/ Murshidabad/ Malda/ Raiganj/ Jalpaiguri/ Darjeeling/ Coochbehar Region, WBSEDCL.
25. Divisional Manager: Behala/Baruipur/Garia/ Diamond Harbour/ Canning/ Bidhannagar-I/Bidhannagar-II/ Howrah-I/ Howrah-II/ Uluberia/ Barrackpore/ Naihati/ Barasat/ Basirhat/Habra/Bongoan/ Serampore/ Singur-Haripal/ Tarakeswar/ Arambag/ Chandannagar/ Mogra/ Kalna/Katwa/Memari/Burdwan North/Burdwan South/ Durgapur/ Asansol/ Suri/ Rampurhat/Bolpur/ Tamluk/ Contai/ Haldia /Ghatal/ Midnapur/ Kharagpur/ Bankura/ Bishnupur/ Purulia/ Raghunathpur/Kalyani/ Krishnagar/ Tehatta/Berhampur/Kandi/ Raghunathganj/ North Malda/ South Malda/Uttar Dinajpur/ Dakshin Dinajpur/ Jalpaiguri/Domkal/Jiaganj/Alipurduar/ Coochbehar/ Darjeeling/Siliguri Town/ Siliguri Suburban / Kurseong/Islampur/ Kalimpong/Mal/Mathabhanga/Belda/ Egra/ Jhargram/ Khatra/ Nakashipara/ Kakdwip/Bhangar/New Town/Balurghat/Ranaghat Division, WBSEDCL. - **for further circulation as may be required under their jurisdiction.**
26. P.S. to Chairman and Managing Director/Chief Financial Officer/ Director (R&T)/ Director (HR)/ Director (Dist)/ Director (Projects)/Director (Generation)/ Executive Director(IT)/ Executive Director(Comm), WBSEDCL.